

Pre-Approved HRCI Workshops 2019

- ACA Reporting Information: Filing forms 1095-C & 1094-C
- Pregnancy Discrimination
- ADA Reasonable Accommodation Requirements: Complying with the Law
- Creating No Excuse Employees: Stop the Negativity, Motivate Your Employees
- Setting Goals: Drive Better Performance & Motivate Your Team
- How Great Leaders Bring Out the Best in Others
- A Manager's Guide to Employees from H***
- Effective Work-From-Home Policies: Avoid the Legal Pitfalls
- Managing Difficult but Talented Employees: Keys to Correcting Bad Behavior Start Date
- Better Interviewing Techniques to Get Better Candidates: Find the Best Fit
- Master Difficult Conversations: Overcome Fear & Eliminate Conflicts
- ADA & FMLA: How Long is too Long for Leave?
- Executive Presence: The "It" Factor for Career Success

Power Plays for Woemn

- HR Metrics: Measuring Data for Better Decisions
- Managing Millennial's: Attract & Retain this Growing Generation
- How to Find - and Attract - Top Talent with LinkedIn
- Stress Less, Accomplish More: Prioritization Practices for Successful Women
- How Great Leaders Mentor and Motivate Multiple Generations
- Creating Mobile Device Use Polices: Apps, Social Media & More
- New EEO-1 Reporting Deadlines: What to File & When
- Leading Internal Customer Service Excellence: Creating WOW Moments
- I-9 Requirements & Self-Audits to Ensure Compliance
- Managing Labor Relations as a One Person HR Department
- Sexual Harassment Training for Employees
- Discussing Employee Pay: The Good, Bad and The Ugly!
- Conducting Sexual Misconduct Investigations: Keys to Legal Compliance
- Firing Without Fear: Prevent Wrongful Termination Lawsuits
- Leveraging Office Politics: Gain Influence & Reduce Destructive Conflict
- Sexual Harassment Prevention: Training for Managers & Supervisors
- Personnel Document Retention: What to Keep & What to Shred
- Get Back on Track: Go from Overwhelmed to Unstoppable
- HR 101: What Every HR Professional Needs to Know

Pre-Approved HRCI Workshops 2019

- Post-Accident Drug Testing: Prevent Retaliation Claims Under OSHA
- Managers' Top FMLA Mistakes: How to Prevent & Correct Them
- Find Better Candidates with Behavioral Interviewing
- Getting Your Severance Agreements to Stick
- OSHA's Inspection Drone Program: Impact on Your Business
- Benefit Packages: What the New Workforce Really Wants
- 2019 I-9 and E-Verify Updates: Solutions to Avoid Penalties
- Stop Workplace Drama from Killing Morale: What Supervisors Can Do
- Getting the Most Out of Your Tuition Assistance Program
- Realistic Job Previews: Proven Approach to Hire Better Employees & Reduce First 90-Day Turnover
- Paid Sick Leave: Policies & Procedure for an Evolving Workplace
- Managing Labor Relations as a One Person HR Department

- Master Difficult Conversations: Overcome Fear & Eliminate Conflicts Live
- Prevent Pregnancy Discrimination: Complying with PDA, ADA & FMLA Live
- ADA Reasonable Accommodation Requirements: Complying with the Law Live
- New W-4, W-8 & W-9 Requirements: When to Use Which Form
- Payroll Deductions: What Can & Can't be Deducted from Wages
- Tipped Employees: Meeting DOL, FLSA & IRS Requirements
- How Great Leaders Bring Out the Best in Others
- Opioid Use & Abuse: Create a Safe Workplace & Effective Policies
- Accurate Form W-2: Compliance Updates for Employers
- New FLSA Overtime Rule Change: Who's Exempt & Who's Not
- Managing Difficult but Talented Employees: Keys to Correcting Bad Behavior
- W-9 & 1099 Updates: Comply with Latest IRS Reporting Guidelines
- The Controller's New Role: Keeping Up with the Changes
- OSHA's Latest Inspection Policies: Protect Your Workplace & Avoid Citations
- New FASB Lease Accounting Standard: Implementation & Compliance Guidelines
- Travel Pay: Complying with the New Rules & Regulations
- ADA & FMLA: How Long is too Long for Leave?
- Creating a Positive, Productive Work Environment
- OSHA's Rapid Response Investigation Process: Tips from Former OSHA Leaders
- Managing Millennial's: Attract & Retain this Growing Generation
- How to Find - and Attract - Top Talent with LinkedIn
- W-8 & 1042-S: NRA Reporting & Backup Withholding Requirements
- Temp Employee Safety: Protect Workers & Minimize Legal Risks
- Excel Dashboards for CFOs & Finance: Effective Monitoring & Reporting
- FATCA Compliance: Your Reporting & Withholding Requirements
- Payroll Record Retention Requirements: What to Keep, What to Ditch
- Child Support Garnishments: Policies & Practices to Ensure Compliance
- How Great Leaders Mentor and Motivate Multiple Generations
- New Form 1099 Reporting Requirements: 2019 Compliance Update
- Creating Mobile Device Use Policies: Apps, Social Media & More
- Dealing with Patients from H***: De-escalating Tough Situations
- New Form W-4 for 2020: Changes Employers Need to Know
- New EEO-1 Reporting Deadlines: What to File & When
- Leading Internal Customer Service Excellence: Creating WOW Moments
- I-9 Requirements & Self-Audits to Ensure Compliance

- Managing Labor Relations as a One Person HR Department
- Third Party Sick Pay: How to Tax & Report Correctly in 2019
- Handling Unsafe Workers: Legal Do's & Don'ts of Disciplining
- Sexual Harassment Training for Employees
- Discussing Employee Pay: The Good, Bad and The Ugly!
- Conducting Sexual Misconduct Investigations: Keys to Legal Compliance
- Form 941 & Schedule B Compliance & Accuracy
- Firing Without Fear: Prevent Wrongful Termination Lawsuits
- Leveraging Office Politics: Gain Influence & Reduce Destructive Conflict
- Paying Terminate Employees: What's Required for Final Paychecks
- Handling Deceased Employee Pay: State & Federal Compliance
- Sexual Harassment Prevention: Training for Managers & Supervisors
- Effective Accident Investigations: Best Practices to Get Results
- Personnel Document Retention: What to Keep & What to Shred
- Fringe Benefits Taxation & Reporting Rules & Guidelines
- Job Safety Analysis: Identifying & Preventing Workplace Risks
- HR 101: What Every HR Professional Needs to Know
- Managers' Top FMLA Mistakes: How to Prevent & Correct Them
- Using Behavior Interviewing to find the Best Candidate
- Supplemental Pay Taxation: Essentials for Payroll
- Excel for Financial Forecasting: Build Better Spreadsheets & Models
- Getting Your Severance Agreements to Stick
- OSHA's Inspection Drone Program: Impact on Your Business
- Benefit Packages: What the New Workforce Really Wants
- 2019 I-9 and E-Verify Updates: Solutions to Avoid Penalties
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